



Senior Programme Advisor – Green Agri-business and Finance

The Danish Embassy seeks to recruit a Senior Programme Advisor to manage and drive our work on green agri-business, small-holder farmers, agri-finance and climate change adaptation. The core partners in these areas are aBi Development and aBi Finance, currently with a total budget of UGX 65bn. If you have solid hands-on experience in project cycle management, development cooperation as well as agri-business, agri-finance and climate, we would like to hear from you!

Key Responsibilities

- Drive implementation of projects throughout the programme cycle, including results frameworks, monitoring, performance targets and oversight.
- Lead the continuous development and improvement of green agri-business and finance portfolio through close contact with implementing partners.
- Actively ensure proper financial management, reviewing audits and ensuring compliance with Danish rules. Ensure high quality grants administration and reporting, including financial and narrative reporting.
- Ensure coordination and synergies with like-minded programmes through dialogue and partnerships with key stakeholders, incl. development partners and the Government of Uganda.
- Participate in partners' governance structure, e.g. represent and support the Embassy on board of directors, board committees and shareholder/member meetings.
- Ensure compliance with EU rules under a delegated partnership. The position is part of a delegated partnership with the EU, and the tasks contribute to this.

Qualification & Experience

- Master's degree in agriculture, business, climate, development management, finance, economics, or a related field.
- At least 10 years' experience as programme manager and in administration and management of grants. Experience working for another development partner is a plus.
- At least 3 years' experience working in the area of agriculture, agri-business, agri-finance, climate change, environment or related fields.
- Experience working with partner organisations in relation to grants management. Experience in corporate governance is a plus, and so is experience working with EU grants.
- Experience in financial management, including developing and monitoring budgets and financial reporting. Proficiency in Microsoft Excel.

Behavioural Competencies:

- Good interpersonal skills and a collaborative way of working.
- Strong communication skills in writing and speaking.
- Ability to work independently and proactively.

What We Offer

- An exciting position with meaningful work and great responsibility.
- Influence of own tasks and planning of work and a high level of independence in the performance of tasks.
- Committed colleagues working together in an open and informal environment.
- A work week of 37 hours and a competitive compensation package, including an attractive pension and health insurance scheme.



**ROYAL DANISH
EMBASSY**
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Expected commencement date is **1 July 2024**. The position is fixed-term, ending **31 December 2028**, with a possibility for renewal.

How to Apply

To apply please send your CV and cover letter, including contact details for 3 work-related referees, to email address kmtambreruitment@um.dk with the subject **“DK – Programme Advisor Agri-business”**. In the cover letter, please relate your profile to the responsibilities, experiences and qualifications described above. Your e-mail must not exceed 2 MB.

All relevant applicants are encouraged to apply for the position, regardless of age, gender, ethnicity, personal background, etc. Please do not attach copies of certificates, diplomas or reference letters, do not indicate your age, and do not attach photographs to your CV or cover letter.

While we appreciate all applicants for their interest in working with us, only those selected for interviews will be contacted.

The deadline for receiving applications is **5 PM on the 8th of March 2024**

More About Us

The Danish Embassy in Kampala connects Denmark and Uganda. The embassy handles projects backed by Danish international development aid, supports Danish companies in Uganda as well as Danish citizens. The current development program (2024-2028) has a budget of 360 billion UGX, with goals of a green economic transformation and climate adaptation, support to refugee-affected areas, and accountability, civic engagement and rights. The position is in Team Green Economy and Climate, who works with agriculture, trade, private sector, Danish businesses and climate change adaptation.