

Programme Advisor on Youth and SRHR

Denmark is one of the leading international development partners on youth empowerment and Sexual and Reproductive Health and Rights (SRHR) in Uganda, including in refugee settings. The Danish Embassy is recruiting a Programme Advisor to help drive our work in these areas, including managing the Embassy's engagement **Strengthening Adolescents and Youth (SAY) Empowerment and Rights Programme** implemented by UNFPA together with Care, Marie Stopes and Naguru Teenage Information and Health Centre and in close partnership with the Government of Uganda. The programme focus on strengthening information and service delivery on SRHR and Gender-Based Violence (GBV) specifically targeting young people in refugee and host communities in Northern Uganda.

If you have experience in management of development cooperation and is motivated by empowering youth and women, we would like to hear from you!

Key Responsibilities

- Manage and monitor the implementation of the Strengthening Adolescents and Youth (SAY) Empowerment and Rights Programme.
- Provide technical advice and support to implementing partners so that they are equipped to contribute effectively towards the relevant thematic areas.
- Grant management, i.e. ensuring compliance, that agreed obligations are implemented, including partner accountability, anti-corruption follow-up and budget management.
- Oversee timely reporting, including financial and narrative reporting.
- Ensure adherence to Danida Aid Management Guidelines.
- Advise on SRHR, GBV, gender and youth empowerment within the Embassy.
- Act as the Embassy's gender focal point and as our Youth Sounding Board anchor.
- Participate in coordination and dialogue with stakeholders incl. Development Partners, the Government of Uganda, multilateral institutions, and civil society/NGOs.

Please note that the responsibilities within the position may change depending on the needs of the Embassy.

Qualification & Experience

- Master's degree in political science, social science, development studies, business, finance, economics, or a related field.
- At least 5 years' experience in administration and management of grants, working for a donor or in a medium to large-sized donor-funded organisation.
- At least 3 years' experience working in the area of SRHR, GBV, gender or youth.
- Experience from working with refugee and host communities will be an added advantage.
- Experience working with partner organisations in relation to grant management will also be an advantage

Behavioural Competencies:

- Exceptional interpersonal skills and a collaborative mind set, fostering teamwork and effective cooperation.

- Demonstrated accountability, with a strong sense of ownership and commitment to delivering results within deadlines.
- Proven ability to work proactively with minimal supervision
- Excellent command of English, with strong verbal and written communication skills

What we offer

- A rewarding position with impactful responsibilities and meaningful work.
- The opportunity to shape your tasks, plan your work, and enjoy a high degree of autonomy in executing your responsibilities.
- A collaborative and supportive team in an open, informal, and engaging work environment.
- A 37-hour work week with a competitive compensation package, including a generous workplace pension scheme and comprehensive health insurance for you and your dependants.

Expected commencement date is as soon as possible. The position is on a Permanent Employment Contract. A probation period of 3 months will apply.

How to apply

To apply please send your CV and cover letter (including contact details for 3 work-related referees) to email address kmtambrecruitment@um.dk. Please mark your application: **DK Programme Adviser Youth & SRHR**.

E-mails must not exceed 2 MB. Please only email the two required documents, do not attach copies of certificates, diplomas or reference letters. In your cover letter, please relate your background and skills to the responsibilities, experiences, and qualifications outlined above.

The deadline for receiving applications is 1st December 2024

We value the interest of all applicants in joining our team; however, only candidates shortlisted for interviews will be contacted.